



11099 Resort Road Suite 304
Ellicott City, MD 21042
(410) 203-0620

Employment Application

Please complete all sections of this Application and explain your answers wherever appropriate. Incomplete, misleading, or false information may be grounds to reject your application or terminate any employment offered.

Applicant Information

Full Name: _____ Date: _____
Last First MI

Address: _____
Street Address Apartment/Unit #

_____ City State Zip Code

Phone: _____ Email Address: _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S.? Yes No

Have you ever worked for this company? Yes No

Have you ever been convicted of a crime or received a verdict other than guilty, in any court or similar proceeding other than a minor traffic violation? (Conviction does not necessarily bar employment). Yes No

If yes, explain: _____

Your employee history may be a significant factor in our decision whether to offer you a position. Please provide as much pertinent information as possible with regard to all employers during the most recent ten-year period. Also, please account for any gaps in employment, providing details as to your activities.

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Grille620 is an equal opportunity employer. Grille620 does not discriminate on the basis of race, color, sex, sexual orientation, marital or familial status, age, religion, national origin, ancestry, genetic testing, veteran status, or physical/mental disability. Applicants requiring reasonable accommodation to the application or interview process should promptly notify Grille620.

Education

High School: _____

Address: _____

From: _____ To: _____

Did you graduate? Yes No Degree: _____

College: _____

Address: _____

From: _____ To: _____

Did you graduate? Yes No Degree: _____

Other: _____

Address: _____

From: _____ To: _____

Did you graduate? Yes No Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

SPECIAL NOTICE

I certify that the answers I have given in this Application are true, complete and correct to the best of my knowledge. I understand that any false or misleading information or omissions in my Application or interviews can result in my disqualification as a candidate for employment, or my immediate dismissal if I am already employed by Grille620.

I understand that nothing contained in this Application, or in the granting of an interview, is intended to create an employment contract between Grille620 and myself. If I am employed, in consideration of my employment, I agree to conform to Grille620’s rules and policies. I understand that if I am employed, my employment will be “at will” and for no definite period, and that my employment can be terminated, with or without cause, and with or without notice, at any time, at the option of either Grille620 or myself.

I understand that with the exception of Grille620’s “at will” employment policy, Grille620’s policies and/or practices are subject to change at any time. If employed, I understand that any offer of employment is conditioned on my being able to perform the essential functions of the position for which I am hired with any appropriate reasonable accommodation, which I may request.

I authorize the use of any information in this Application to enable Grille620 to verify my statements, and I authorize all past employers, all references, and any other persons to answer all questions asked by Grille620 concerning my ability and previous employment record. I release all such persons from any liability or damages on account of having furnished such information, and I release Grille620 from any liability or damages arising out of its use and reliance on such information.

I have read this Application carefully, understand its contents, and sign it freely and voluntarily.

DATE

SIGNATURE

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. ANY EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

DATE

SIGNATURE

[This Application is current only for ninety (90) days at the conclusion of which, if you have not heard from Grille620 and still wish to be considered for employment, it will be necessary to fill out a new Application].